

Fidelity Without the Fear: A Coaching Walkthrough for School Leaders

What Fidelity Really Means

A coaching tool, not an evaluation rubric.
Fidelity isn't perfection. It's consistency.

When you walk into a classroom, you're not grading a teacher or checking a compliance box.

You're asking a vital question:

Are students receiving instructional experiences that improve reading outcomes?

Strong implementation is one of the clearest signals that a literacy initiative will take hold, and the first 60 days are when those habits and routines get set.

Three things to watch for:

Adherence — Are the core parts of the program being used the way they were designed?

Dosage — Are students getting enough instructional time and practice?

Quality of Delivery — Is instruction purposeful, engaging, and pointed at the right outcomes?

SECTION 1

Adherence

Are the core components being used as intended?

Look for:

- ☐ Literacy routines happening as planned
- ☐ Teachers using program resources the way they were designed to be used
- ☐ Students actively taking part in assigned literacy activities
- ☐ Instruction lining up with your implementation expectations

Ask yourself: What tells me the program is being used consistently here?

Lexia®'s recommended instructional resources and implementation practices give you a clear reference point for what "as intended" looks like.

SECTION 2

Dosage

Are students getting enough?

Look for:

- ☐ Students receiving the expected amount of instruction or program time
- ☐ Literacy time protected and free from interruptions
- ☐ Intervention and support schedules being followed
- ☐ Students engaging with assigned activities on a regular basis

Ask yourself: Is the amount of exposure enough to support real growth?

You can track usage and dosage through Lexia reporting tools, so your walkthrough impressions are backed by data.

SECTION 3

Quality of Delivery

How well is it being taught, not just whether it's getting done? Look for:

- ☐ Teachers clearly naming the learning goal
- ☐ Instruction responding to what students need in the moment
- ☐ Students staying engaged in the work
- ☐ Data shaping instructional decisions and differentiation
- ☐ Teachers giving feedback and support as they teach

Ask yourself: How effectively is this being delivered, not just completed?

Lexia data and resources help teachers connect what students need to how they respond.

SECTION 4

After the Walkthrough — What Now?

If you see strong implementation:

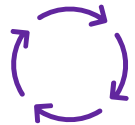
- ☐ Name it and celebrate it. Reinforce what's working so it sticks.
- ☐ Facilitate sharing this success across other classrooms

If you spot gaps:

- ☐ Offer coaching and support
- ☐ Clarify what you're expecting
- ☐ Point teachers back to implementation resources and professional learning

The whole point:

Fidelity monitoring is about continuous improvement, not a "gotcha." Early observation lets you support teachers before small gaps turn into drift.



When implementation fidelity is strong, real literacy gains take shape.

Lexia supports that work from the start with clear usage expectations, actionable reporting, ready-to-use instructional resources, and ongoing support for the educators doing the work, across Lexia® Core5® Reading, Lexia® PowerUp Literacy®, Lexia® English Language Development™, Lexia® LETRS®, and Lexia Aspire® Professional Learning.

Discover the solutions that support your literacy plan from day one.

[Learn more](#)