



Lexia®
ALL FOR LITERACY™

SOLUTION GUIDE

Make Every Tool Count

Expanding Teacher
Capacity With Data-Rich
Solutions

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There's a question school leaders continually ask themselves: How do you help teachers reach more students without piling on more work? Buying another curriculum alone won't solve it. Neither will adding another PD day.

The most valuable support for teachers fits into their instructional day. They benefit from data they can utilize immediately, resources that connect to what students need right now, and systems that amplify their expertise.

The Capacity Challenge Facing School Leaders

Walk into many schools, and you'll see it. Classrooms often have 30 students with reading levels spanning five grades. Learning gaps that should have already been closed. New mandates are landing on desks already buried in paperwork. You're meant to face these challenges without increased staffing.

Every administrator faces this math problem. Your classrooms need skilled teachers who can differentiate for every learner. But you can't clone your best teachers, and you can't add hours to the day.

You've seen what happens when districts try to solve this with more purchases. Teachers become overwhelmed, initiatives die quietly, and your budget report shows thousands spent on licenses nobody has time to use. The problem isn't that teachers don't care. It's that disconnected tools make their jobs more challenging.



What It *REALLY* Means to Expand Teacher Capacity

Real capacity building changes what's possible within the hours they already have.

Think about the qualities you see in your strongest teachers. The way they reach every student, differentiate without breaking a sweat, and still leave school at a reasonable hour. What makes that teacher effective? They're confident in their instructional decisions. They know precisely where each student stands. And they've built routines that work consistently, day after day.

Now imagine giving every teacher on your staff those same advantages. That's capacity building.

As a school leader, your job is scaling that effectiveness. New teachers can deliver solid literacy instruction beginning in September. Veteran teachers can reach more students with better precision. Every classroom can benefit from proven practices, even though your instructional coaches can't be in three rooms at once.

The Role of Data-Rich, SaaS-Driven Solutions

Here's where modern platforms stand out. Traditional programs offer reports on past performance, but SaaS platforms like Lexia® tell teachers what to do tomorrow morning, enabling immediate instructional adjustments.

Lexia's approach with Lexia® Core5® Reading, Lexia® PowerUp Literacy®, and Lexia® English Language Development™, provides these crucial insights. These programs don't just assess students; they adjust in real time. A third-grader stumbles on vowel teams? The program adapts instantly, provides targeted practice, and flags it for the teacher with specific next steps.

Now educators know exactly which students need small-group work on a specific skill, and the lesson materials are ready.

Teachers stop asking, "How's my class doing overall?" and start asking, "What does Marcus need today, and what should I do about it?"

The time savings add up fast. Core5 gives teachers up to a month of instructional time back by handling progress monitoring without stopping for traditional tests. PowerUp enables a high school English teacher who has never trained as a reading specialist to deliver effective literacy intervention. Lexia English helps elementary teachers support multilingual learners by building on what students already know in their home language.

What makes this work isn't flashy technology. It's the tight connection between the data and how teachers use it. When the platform spots a phonics struggle, it doesn't just send an alert. It provides the teacher with research-backed activities designed for that exact problem.



Reducing Implementation Risk for Leaders

Product demos can be rife with warning signs once you've seen enough. The platform looks great visually, but falls apart in a real classroom. Teachers need three days of training before they can log in. There are promises of "robust data analytics," but what you get is 47-page reports with no suggested strategies or solutions.

✓ Watch for these red flags:

- Training requirements that eat up your PD budget before teachers even use the platform
- Data systems that generate numbers without telling teachers what to do next
- Rigid implementation models that ignore how your time restraints and how your school works
- No evidence that real schools adopted this and stuck with it past year one

Lexia's SaaS model avoids these pitfalls through four factors that lower your risk:

1 Teachers actually use it.

Core5, PowerUp, and Lexia English fit into existing routines rather than requiring teachers to overhaul their entire approach. The platforms work because they make teaching easier, not more complicated.

3 It grows with your school.

Start with two pilot classrooms or go districtwide from day one. The same platform scales across contexts—elementary to high school, general ed to intensive intervention, on-level readers to students years behind.

2 Support that evolves with you.

Implementation support doesn't end when the contract starts. [Lexia's Success Partnerships](#) provide ongoing coaching that adapts as your needs change, whether you're troubleshooting first-year adoption or optimizing instruction in year three.

4 Proof from schools like yours.

More than 10 studies on Core5 and PowerUp meet [ESSA's Strong Evidence](#) standards. These studies were not conducted in research labs under ideal conditions. They were conducted in real schools with real budget constraints and staffing challenges.

Proof In Practice: Outcomes That Matter

Research studies matter and provide valuable evidence of efficacy. But nothing beats seeing results in a district that looks like yours.

Mason City Schools in Ohio rolled out Core5 and PowerUp from elementary through high school. The district serves a diverse student population. Students come from different backgrounds, different starting points, and different needs.

What they found was that Lexia's programs gave teachers the differentiation tools they needed to reach every student. Reading proficiency improved across every student group.

In **Bossier, Louisiana**, one elementary school faced a crisis. Too many students couldn't read at grade level, and the gap kept widening. They implemented Core5 and watched the numbers change. Students who'd been stuck for years started making progress in foundational skills.

More importantly, that progress didn't stay isolated in individual classrooms. It shifted the school's entire literacy culture.

This pattern continues to repeat nationwide.

Districts that combine the science of reading with Lexia's platforms see measurable change within one school year. The results show up for every type of student—multilingual learners, kids with dyslexia, and readers at all levels.

Ask teachers what changed, and they'll tell you about confidence. They describe feeling equipped instead of overwhelmed. They trust the data they're seeing, and they can immediately apply what they learn. For new teachers, especially those who might otherwise struggle through their first two years, this makes a tremendous difference.

We're past simply looking at test scores. You can now gain visibility into each classroom's literacy progress, helping you allocate resources strategically. Teachers can reclaim weeks of instructional time they used to spend on assessments. Students can build not only stronger reading skills but also greater independence as learners. These benefits grow over time.



Investing With Confidence

Before you sign any contract, ask these questions:

✓ Will this reduce teacher workload or increase it?

Good tools disappear into the background of daily teaching. If your implementation plan includes extensive additional training or complicated workflow changes, adoption problems are inevitable, no matter how good the platform claims to be.

✓ Can teachers truly use the data this generates?

Data-rich doesn't mean drowning in numbers. The question is whether insights translate into clear actions. A teacher should be able to glance at the dashboard, immediately understand what each student needs, and find appropriate resources.

✓ What proof shows this works beyond pilot programs?

One successful pilot doesn't predict sustained use. Look for evidence of schools using the platform consistently across multiple years, in contexts similar to yours, with diverse student populations and realistic staffing constraints.

✓ How does this fit our broader literacy strategy?

The best platforms amplify teacher expertise rather than replace it. They should strengthen what your teachers already do well while filling gaps where teachers need support.

✓ What happens when we hit obstacles?

Every implementation encounters challenges. The critical question isn't whether problems will arise—it's whether you'll have access to knowledgeable support that understands your context and can help you solve them.

Lexia delivers faster results with better certainty because these platforms were built around real classroom constraints. Core5, PowerUp, and Lexia English are backed by rigorous research and validated through extensive use in schools facing your same challenges: limited time, diverse needs, varying expertise, and urgent pressure to accelerate literacy growth.

The commitment extends beyond initially accessing the platform. Professional learning through Lexia® LETRS® and Lexia Aspire® Professional Learning, combined with Success Partnerships for ongoing implementation support, means you're building comprehensive capacity across your entire literacy system.

A Smarter Path Forward

Expanding teacher capacity comes down to one principle: Make every tool count.

When you invest in successful tools, you create conditions that allow teachers to do their best work. And when teachers have what they need to reach every student with the right instruction at the right time, literacy outcomes improve.

This isn't theory. It's happening right now in schools and districts that partnered with Lexia to build sustainable literacy improvement. They're documenting gains in reading proficiency, higher teacher retention and satisfaction, and more equitable outcomes across all student groups.

Will your next literacy investment expand teacher capacity? Partner with Lexia to give your teachers tools and data that make their jobs easier—and accelerate literacy growth for every student.





Lexia®, a Cambium Learning® Group brand, is transforming literacy education, driving change in 1 of every 3 school districts across the United States. For more than 40 years, Lexia has been a thought leader in literacy education, delivering award-winning, research-based solutions grounded in the science of reading. With a full spectrum of offerings, including professional learning, curriculum, and embedded assessment tools, Lexia provides educators with Structured Literacy solutions that are proven effective and designed to drive meaningful literacy outcomes. By empowering educators with unparalleled ease of use and the knowledge and tools they need, Lexia helps more students unlock their potential to read, write, and speak with confidence. For more information, visit lexialearning.com.

